



## Andy S. Yeo

Partner

Managing Partner of Shanghai Office

[andy.yeo@jsm.com](mailto:andy.yeo@jsm.com)

[Shanghai +86 21 6032 0266](tel:+862160320266)



the multi-talented Andy Yeo ... is skilled in employment, corporate finance, foreign investment and real estate ... is intimately familiar with the local conditions, adding depth to his advice

[Chambers Asia Pacific](#)

Clients rely on Andy Yeo for advice on issues involving foreign investment, real estate, employment, corporate finance, general corporate and commercial matters, with particular emphasis on the PRC. Andy acts for international clients in foreign direct investment into China in the form of joint ventures, and wholly foreign-owned enterprises, often involving equity transfers, mergers and acquisitions, or split-offs, covering industries ranging from manufacturing, real estate, and tourism to information technology, foods and services.

International companies in China turn to Andy for counsel on matters involving representative offices, branches, subsidiaries (including under WTO or CEPA scheme), business operations (including retail, wholesale, distribution, and outsourcing), foreign exchange control, dissolution, compliance and financing. He advises developers, funds and other investors on a wide range of aspects in real estate from investment structure, land and building acquisition, establishment of project company, obtaining the required permits and licences, and construction, to post-completion matters including property title application, sales and leasing and property management. Major companies operating in China receive Andy's counsel on a wide range of human resource issues including special contract terms, ESOPs, termination agreements, dismissal, compensation and restrictive covenants. He also assists companies in arranging for and managing labour arbitration or litigation in China where required. Andy frequently gives presentations on employment law in China. Andy speaks English, Cantonese and Mandarin.

# Recognition

- “Leading Individual” in Real Estate and Construction, China (Foreign Firms) – *Legal 500 Asia Pacific*
- “Leading Individual” in Real Estate: China-based (International Firms), China – *Chambers Asia Pacific*
- “Multi-talented”, “familiar with the local conditions” – *Chambers Asia Pacific*
- A “Highly Recommended Lawyer” – *PLC Cross-border Labour and Employment Benefits Handbook, PLC Which Lawyer? Yearbook*
- A “Leading Labour & Employee Benefits Lawyer” in China – *PLC Cross-Border Finance Handbook*
- A “Recommended Management Labour & Employment Lawyer” in China – *Who’s Who Legal Yearbook*

# Qualifications

## Education

- China University of Political Science and Law, Postgraduate Course
- University of Washington, LLM
- National University of Singapore, LLB

## Admissions

- Hong Kong
- California
- Singapore

## Languages

- Cantonese
- English
- Mandarin

# Related content

- JSM highly ranked in The Legal 500 Asia Pacific: Greater China 2025, 29 November 2024
- Legal 500 Asia Pacific 2024 ranks JSM in 24 practice categories and recognizes 21 lawyers, 19 January 2024
- Legal 500 Asia Pacific 2023 ranks JSM in 20 practice categories and recognises 20 lawyers, 16 January 2023
- Legal 500 Asia Pacific 2022 ranks JSM in 20 practice categories and recognises 18 lawyers, 18 January 2022